

Single Equality Approach and Action Plan

2011 – 2015

Easy to Read Version



Welcome to Leicestershire Partnership NHS Trust's (LPT) Single Equality Approach and Action Plan

LPT has to make sure that all the services it provides are fair and people are not left out because of things like race, religion, disability, age, sexuality or because they are a man or a woman.



We have to do this because of

- The White Paper Equity and Excellence: Liberating the NHS, Department of Health, 2010
- The NHS Constitution, Department of Health, 2009
- NHS Strategy 'No Health without Mental Health'
- Equality Act 2010
- Human Rights Act 1998
- Mental Health Act 2007

These all come from the Government and there are easy to read versions of most of these.



What we will do

Make sure that our patients get the best treatment no matter what their race, religion, disability, age, sexuality or gender



Make sure that we treat our staff as well as we can no matter what their race, disability, age, sexuality or gender



We need to make sure that everyone can access our services. Nobody should be unable to access them because of their race, religion, disability, age, sexuality or gender



We need to give people information in a way they can understand it like Braille, Audio or Easy Read



If you want to talk to us about this Approach you can contact us in these ways



By Post:

Leicester Partnership Trust
4 – 6 Smith Way
Grove Park
Leicester
LE19 1SS



By Telephone:

0116 295 7680



By Email:

equality@leicspart.nhs.uk