

Learning Disability Partnership Board Meeting

19th June 2014



Sandy Zavery – Equality Lead



Introduction



Aim

- to work with you to make those all important changes that make a difference;
- to work with you to improve and enhance people lives;
- to continue the involvement and engagement process that will establish a governance group to assess our performance against the Equality Delivery System 2 standard.

The Equality Team

- Providing managers and employees with training, guidance and support
- Ensure up to date information is available in a variety of formats.

THE TEAM



Vyv Wilkins



Sandy Zavery



Iain Darker

Single Equality Approach

- Underpinned by the HR and OD Strategy;
- Acknowledgement of the diversity of the population;
- Understanding of the key health issues;
- Monitoring and Reviewing progress;
- Reporting our progress in the Annual Equality Report

Question 1

- **Have you experienced any difficulties accessing or providing services which may have had an impact on your life or employment?**
- **For example;**
- **Dietary requirements not met i.e. no provision for people with allergies;**
- **Difficulties with understanding information due to NHS jargon used.**

Question 2

- **What would you like to see done differently to improve services or employment experiences?**
- **For example;**
 - **I want people to ask rather than guess what I need;**
 - **Due to my disability staff think I don't understand what they are saying.**

Question 3

- **Specifically looking at the next three years (2014 to 2017), what do you think should be our priority areas from the list highlighted above and why?**
- **For example;**
- **Images used more rather than words that explain treatments;**

What next

- **Keeping you informed on progress** - Regular updates available online via LPT Trust website and arrangement of another event in the future.
- **SEA Reference Group** - Would you like to be involved in future assurance work to support the equality agenda at LPT?
- **If yes** - please let us know your preferred contact details so we can keep you informed of developments and future activities.

Any Questions



Contact the Equality and Human Resources Team for further advice and support:

Sandy Zavery – Equality Lead

Vyv Wilkins – Equality Co-ordinator

Tel. No. 0116 295 7680

vyv.wilkins@leicspart.nhs.uk

